



Duty of care for juniors: Safe use of the changing facilities and toilets.

We have a duty of care to safeguard children and responsibility for the wellbeing of children in the Club, including in the Club's changing rooms. As a result, we have come up with the following policy to protect children and young people who visit the Club. This includes the children of adults who use the Club.

This policy has been drawn up on the basis of the NSPCC's practice guidelines on the safe use of changing facilities. One suggestion from the NSPCC is that ideally children should have sole use of a changing facility in order to reduce any risks and potential vulnerability associated with mixing with adults or other young people (known or unknown to them) when changing and showering.

We have decided to adopt this best approach, with a dedicated unisex toilet for juniors, which they can use for changing. This is with a view to securing separate sex junior changing rooms in due course, but this will take time and money.

Policy

As a parent or guardian allowing your child or the young person in your care to use the Club, you agree to the following and must ensure that your child or the young person in your care also adheres to the following:

- You must ensure that your child is appropriately supervised while they are at the Club.
- It is your responsibility to judge whether it is safe and appropriate to allow an older child or young person to visit the Club and use the facilities unaccompanied.
- While at the Club any child under the age of 9 years must, at all times, be accompanied by you or a responsible adult appointed by you. It is your responsibility to make sure that a child under the age of 9 years is never left alone on the club premises with only one other adult (whether a coach or other adult) unless that adult is appointed by you.
- Coaches or other adult supervisors will not be responsible for your child outside of lessons taking place on court.
- Children must not use the adult changing rooms at any time but must instead use the dedicated unisex junior toilet/changing room across from Picton court. There is only room for one junior to use the changing room at any time.
- Unfortunately there are currently no showers available for juniors.
- Due to the risks of inappropriate photography or filming, neither children nor adults should use mobile phones in the junior changing room.
- If children are uncomfortable changing at the Club no pressure should be placed on them to do so. In such cases children are encouraged to come to the Club changed and ready to play squash.
- Children should use the toilet within the junior changing room rather than the men's toilet by the stairs or the women's toilet within the women's change room.
- If there is any breach of this policy by you or your child or young person we may need to ask you to always accompany your child or young person whilst they are at the Club.

If you have any questions or concerns relating to this policy or your child's use of the Club, please contact the membership secretary or junior coach via e mail (TWSRCmembership@gmail.com).